## Addendum: Peer Observations of Teaching in the 2023 NTTP Local MOA

This Addendum is to clarify observation guidelines for NTTPs in the 2023 Memorandum of Agreement for Non-Tenure Track Teaching Positions (NTTP). The 2023 MOA specifies the following requirements for peer observations of teaching:

For First Year NTTPs, "if assigned teaching, NTTPs are expected to have a peer observation in their first semester and include that report in their file."

Files of all other NTTPs, "if applicable, they should include a Teaching Portfolio with representative syllabi, student evaluations of teaching, two peer-observation reports per year..."

For AY 2023-2024 only, <u>all NTTPs</u> should follow the observation guidelines for NTTPs in their first year, obtaining a peer observation in their first semester to include in their file.

In subsequent years of this agreement:

Any NTTP beyond their first year, who is still on one-year probationary contracts, should follow the MOA requirement of two peer observations in each subsequent file.

After the five one-year probationary contracts, NTTPs who receive a two- or three-year contract will not have to complete teaching observations. NTTPs seeking advancement must provide two peer observations of their teaching by any multi-contract NTTP or tenured Stockton faculty member. These observations can occur at any point during the existing multi-year contract and follow the same process for observations as laid out in the current agreement.

This MOU is agreed upon via e-mail between Interim Provost Marissa Levy and SFT President Emari DiGiorgio on November 9, 2023.