



ADJUNCT MEMBERSHIP MATTERS

2021-2022

Together, the Stockton Federation of Teachers has achieved many crucial goals including:

- **Increase in Pay:** As a result of union negotiations, adjunct pay has increased \$655 per credit over the past 4 contracts/13 years. That's a huge increase for our adjunct faculty. We have gone from \$1050 per credit in 2007 to \$1630 by Sept 2021. For senior adjuncts of 13+ semesters of teaching, pay has increased to \$1680 per credit for September 2021. *Because your union knows that wages can't stay stagnant when the cost of living continues to rise.*
- **Class Cancellation Compensation:** If your class is cancelled two weeks before the start date, adjuncts now receive 1 credit of pay, almost \$1505/\$1555. If your class is cancelled after the start date, adjuncts now receive 1 ½ credit of pay, almost \$2,440/\$2,520. *Because your union knows you deserve compensation for having your class canceled with short notice.*
- **Documentation for Unemployment Insurance:** In instances where the University does not intend to offer a subsequent assignment to an adjunct faculty member, you have the right to request that management provide written notice of that intent. *Because your union knows you deserve compensation and support.*
- **Adjunct Opportunity Fund:** Interested in attending a conference or completing research this semester? There is now a fund where you can apply for funds to support your academic and creative work. *Because your union knows that you are scholars as well as teachers.*
- **Adjunct Lockers:** No need to lug your personal items around campus anymore! Stockton now has a small number of adjuncts lockers available to provide a secure place to store your property. These are located in upper F- wing and lower D-wing. *Because your union knows that*

stability and safety are important to everyone. This is even more true when you are always on the go.

• **Rewarding Loyalty:** Senior adjuncts who receive higher pay for longevity went from needing 16+ semesters of service down to 13+ semesters of service. (The senior adjunct requirements of 13+ semesters is about six and a half years of service.) *Because your union knows that you get better at teaching the more you do it and that basic fairness demands that your commitment to an institution should be rewarded.*

These are only **some** of the ways your union has fought for you over the years because *your union knows how important you are to the flourishing of higher education.*

To ensure we can continue to negotiate better conditions for our adjuncts, we ask that you become a full member.

We need your *full* support to effectively negotiate for fair working conditions and to retain the benefits we have already gained. Contingent faculty have only one voice on campus and that is the **Union**. Becoming a *full* member will make that voice stronger. **The greater our numbers, the more the state must respond to our demands.**

Please feel free to contact any of us with questions or issues. We are here for you even if all you need is someone to listen to your thoughts and concerns.

Sincerely,

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