

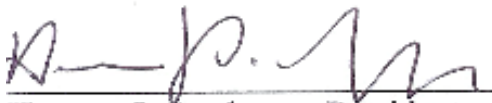
To be added to the CPC procedures

MEMORANDUM OF AGREEMENT

If a vacancy occurs on the CPC during a personnel cycle, and there is no alternate available to serve, a special election will be held following as closely as possible the regular election procedures for CPC members. The individual elected will serve for the balance of the term of the individual who vacated the seat.

Agreed to this 20 day of Sept, 2005.

For Richard Stockton College



Herman J. Saatkamp, President

For the Stockton Federation of Teachers



Michael Frank, President