

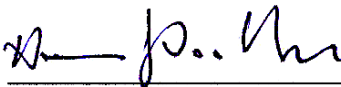
10/10/05, BWB

MEMORANDUM OF AGREEMENT

In this single instance, and without setting a precedent, it is hereby agreed by Richard Stockton College of New Jersey and the Stockton Federation of Teachers that the votes cast for membership on the College-wide Personnel Committee (CPC) in the election concluding at 3:00 p.m. on Wednesday, October 5, 2005, shall constitute a valid election of members of the CPC without meeting the requirements for a quorum of participating faculty members as described in existing local agreement on the personnel review process, amended to require 66.67 percent participation. This Memorandum of Agreement is made in order to facilitate the personnel review process for 2005-06 and because all seats were uncontested.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 10th day of October, 2005.

For Richard Stockton College



Herman I. Saatkamm President

For the Stockton Federation of Teachers



Michael Frank President