

MEMORANDUM OF AGREEMENT
CENTER AND INSTITUTE FELLOWS

Purpose

During the past several years, the College has initiated, maintained and/or supported various Centers and Institutes (e.g., Stockton Center on Community Engagement, William J. Hughes Center for Public Policy, Stockton Center On Successful Aging, Stockton Center for Economic & Financial Literacy, Southern Regional Institute & Educational Technology Training Center, Lloyd D. Levenson Institute for Gaming, Hospitality & Tourism, Stockton Center for Community Schools, Child Welfare Education Institute, Institute for Community Development of Southern Jersey, Coastal Research Center, Sara and Sam Schoffer Holocaust Resource Center, Wetlands Institute, Small Business Development Center). Moreover, the College and SFT have negotiated Agreements governing various Fellows programs associated with many of these Centers and Institutes.

The parties understand that the existing Centers and Institutes are likely to evolve over time (some may even disappear), and that new Centers and/or Institutes are likely to be created. Therefore, it is the purpose of this MOA to create a framework for faculty involvement in various Centers and Institutes at a level below that of the Director or Head of the Center or Institute. We refer to faculty members whose involvement rises to the level at which compensation is deemed to be appropriate as Faculty Fellows. Our intent is to provide for fair and transparent selection procedures and equitable compensation for those who serve as Faculty Fellows.

It is the intent of the parties that all Faculty Fellows will be governed by this agreement, which will supersede and replace all prior existing agreements except that: The parties agree that the provision of the *Memorandum of Agreement: Institute for Faculty Development Fellows* (March 9, 2012) that indicates that there will be at least five (5) IFD Fellows each year will remain in effect.

Eligibility

Faculty members (including tenured, probationary, part-time) are eligible to apply for a Fellows position. Except that no member of a selection committee shall be eligible to apply to be a Fellow at that same Center or Institute. The Selection Committee shall establish additional criteria appropriate to the Center or Institute.

Application and Selection

1. No later than September 30, 2013 and September 15 of each year thereafter, the Director of any Institute or Center who wants one or more Fellows for the following academic year shall make a proposal to the Provost that sets forth the justification for Fellows. Where the Provost and Director agree, a Selection Committee for Fellows for that Center or Institute shall be formed. Where appropriate, the Provost, in consultation with the Director, shall

identify one or more "priority" needs for the upcoming year. The Provost will announce Fellows by October 15, 2013 and thereafter by September 30.

2. The Office of the Provost will convene a Selection Committee consisting of the Director and two faculty members. Where possible, faculty will be selected from those who serve on the Center or Institute's Advisory Committee. In other instances faculty will be nominated by the President of the Faculty Senate. No member of the Selection Committee may also apply to be a Fellow at the same Center or Institute.
3. No later than October 15, 2013 and September 30 thereafter, the Office of the Provost shall send a call for proposals based on the priorities set forth in the Director's proposal. The call for applicants shall identify these needs, while making clear that applicants with other strengths will be given fair consideration.
4. Applications shall consist of a copy of the applicants C.V., a letter explaining his/her interest in serving as a Faculty Fellow and the expertise that s/he would bring to the position. The letter should indicate how the Fellow proposes to make a direct contribution to the mission of the Center or Institute as a Fellow. If the applicant chooses course release as compensation, the application should include the signature of the applicant's Dean indicating that a course release will not negatively impact on curriculum offerings in the applicant's Program. The deadline for applications is November 15, 2013 and October 30 thereafter.
5. The Selection Committee shall make its recommendations to the Provost prior to the end of the fall term so that faculty can appropriately schedule for the upcoming year.

Responsibilities

1. The responsibilities of each Faculty Fellow will be determined first and foremost by the contribution to the mission of the Center or Institute indicated in his or her application.
2. Fellows will be expected to work with the Director of the Center or Institute and to serve on its Advisory Council.
3. Each Fellow is expected to collaborate with other Stockton and community offices, as identified by the Director of the Center or Institute.
4. At the conclusion of their Fellowship, the Fellow will write a brief report summarizing and documenting his/her work for the Institute or Center that can be made available through its website.

Compensation and Term of Fellows

1. Each Faculty Fellowship will be for one-year duration and Fellows will be eligible to apply for one renewal.

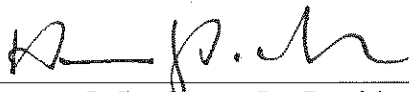
2. Each Faculty Fellow may elect to be compensated for one course release a year or the equivalent monetary compensation, subject to the Master Agreement.

Term of Agreement:

This Agreement shall remain in full force and effect from this date until August 30, 2016. The Agreement shall automatically be renewed from year to year thereafter, unless either party shall give to the other party written notice of its desire to terminate, modify or amend this Agreement. Said notice shall be given the other party in writing no later than 30 days prior to August 31, 2016, or 30 days prior to August 31 of any succeeding year for which this Agreement is automatically renewed.

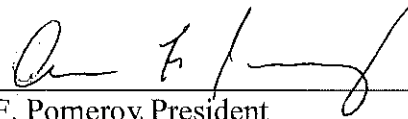
IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 4th day of September, 2013.

For Richard Stockton College



Herman J. Saatkamp, Jr., President

For the Stockton Federation of Teachers



Anne F. Pomeroy, President