

**ADDENDUM TO 2012 LETTER OF AGREEMENT  
PROGRAM COORDINATORS, DIRECTORS, AND OTHER DESIGNATED FACULTY  
ASSOCIATE DIRECTORS OF DUAL (4+1) DEGREES**

The parties recognize that the Letter of Agreement signed on August 27, 2012 failed to adequately and fairly compensate some Associate Directors of Dual Degrees (ADDDs). The parties agree that the following will rectify that unintended result:

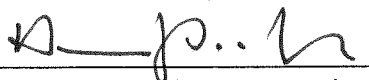
(1) Precepting: ADDDs generally shall be assigned to precept only those students who are identified as dual degree candidates in their Program, and will continue to precept such students until the student fulfills his/her undergraduate degree requirements or leaves Stockton. However, additional preceptees may be assigned if the ADDD would otherwise be preceptor to fewer than 80% of the average number of preceptees assigned to other faculty in the same program. If and when the number of dual degree candidates in a given program exceeds the Program average number of students per preceptor by more than five students, the ADDD may request that additional dual degree candidates be assigned to other preceptors.

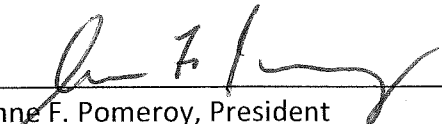
(2) Additional Compensation: ADDDs may apply to their Dean for compensation prior to meeting these thresholds, in cases where there are substantial additional responsibilities relating to students prior to their enrollment in a graduate level course, such as reviewing admissions files and meeting and communicating with students and parents. Such requests shall be considered by the Provost's office in light of similar agreements across the college to ensure fairness and equity.

IN WITNESS THEREOF, the College and the Stockton Federation of Teachers have caused this Memorandum of Agreement to be executed this 3<sup>rd</sup> day of October, 2012.

For Richard Stockton College

For the Stockton Federation of Teachers

  
Herman J. Saatkamp, President

  
Anne F. Pomeroy, President