

Evaluation of First Year Faculty

EVALUATION OF FIRST YEAR FACULTY

The following statement pertains to the evaluation of first year faculty members. All first year faculty shall be evaluated pursuant to procedure 6136 with no change in the review process, including role of faculty review committee and chairperson; institutional criteria, expectation policies, etc., relating to evaluation process; that there will be no change in materials (file) for review except that for the purpose of evaluating first year faculty the College shall advise first year faculty that an updated and current resume is an acceptable and appropriate self-evaluation format. The academic vice president will notify faculty of the formal peer evaluation (file) requirement except that for first year faculty such evaluations shall be supplied by the (first year) faculty member's program in a collective format/statement.

None of the aforementioned enhancements to the review process shall constrain the authority of the institution to render affirmative or negative reappointment decisions for first year faculty AND none of the above enhancements are intended to abridge the faculty member's rights as specified in the agreement.